

# Facilitate Change and Scale Learning



## Boost your training results with an expert on the inside

Maximize impact and ensure long-term sustainability by training one - or several - of your employees to train Fierce Conversations within your organization. Our Train-the-Trainer (TTT) program offers the opportunity to personally and professionally heighten your skills while building a vibrant training culture.

### Why Get Certified

This highly-engaging deep-dive experience with a Fierce Master Facilitator will significantly strengthen your facilitation skills, increase your understanding and comprehension of what it means to be Fierce, and execute personal best-in-class training.

The Fierce TTT certification provides you and your organization with multiple benefits:



Position your organization to scale this learning in a shorter timeframe and at a lower cost per learner

Saves time and training dollars by using internal trainers to improve skills

Builds a network of leaders across departments to stimulate innovation in your organization

Maintain and practice teachings long after sessions are complete

Customize the teachings to your organization's culture and specific challenges

### What's Included?

Inside the TTT certification experience, you will dive into result-driven conversations and learn to equip your organization with powerful new skills. Certification Classes include:

- ✓ Three, 4-hour master classes, where you'll dive into Fierce content with a Fierce Master Facilitator
- ✓ Two 3-hour teach-back sessions
- ✓ Cohort of up to 20 learners to facilitate networking and deep-learning
- ✓ Pre-assigned content to prepare and integrate content learned in the live sessions
- ✓ 30+ hours of live virtual instruction, mentorship, & unlimited access to the Fierce Digital Platform

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If you are even remotely considering attending a TTT session, please do!! I am encouraged to take 10 days of training per year as part of Finit's overall training program. This Fierce Conversations TTT program was one of the best training investments I've requested for myself. The content was extremely beneficial for our organization and the content/tools provided were extremely helpful. I was even able to learn from my fellow participants as well! Don't delay - sign up for you and for your organization!

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- Nicole Emerson, Director of People & Culture at Finit